



St Wilfrid's CE Primary School

Uniform Policy

Approved:	14.7.25
Next Review:	Summer 2028

1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

To avoid discrimination, our school will:

- make sure that our uniform costs the same for all pupils
- allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- is available at a reasonable cost
- provides the best value for money for parents/carers

We will do this by:

- carefully considering whether any items with distinctive characteristics are necessary
- limiting any items with distinctive characteristics where possible
- avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- avoiding different uniform requirements for extra-curricular activities
- making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school uniform

All pupils must wear:

- Mid-Grey trousers, skirt or pinafore dress
- Blue shirt or blouse (long or short-sleeved) and school tie
- Mid-grey V-necked jumper or cardigan with the school logo (purchased from Just Schoolwear) or without. Unbranded grey alternatives are acceptable.
- Black shoes with grey or black socks or tights

In the summer term, pupils have the option to wear blue and white checked summer dresses or playsuit, together with blue, black or white closed sandals and white, black or grey socks. They also have the option to wear mid-grey shorts. If shorts are worn, the tie may be removed during Summer 2 and Autumn 1.

All pupils require a P.E. kit comprising a polo shirt, in the child's house colour, royal blue shorts, plimsolls or trainers. Pupils may wear a plain navy tracksuit when the weather is cold.

Pupils go swimming need a swimming costume (long shorts are not allowed in the pool) and towel. Goggles are permitted, but only if a parent has signed the 'Goggle Consent Form'.

4.2 Where to purchase the school uniform

Branded cardigans, jumpers, P.E. kit, reading bags and ties are only available to purchase from Just-Schoolwear.

5. Expectations

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- on the school premises
- travelling to and from school
- at out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean
- clearly labelled with the child's name
- in good condition

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow

up with the headteacher if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with as a behavioural issue; however, in cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing body will review this policy and make sure that it:

- is appropriate for our school's context
- is implemented fairly across the school
- takes into account the views of parents/carers and pupils
- offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed at 3-yearly intervals.